THE ORANGE COUNTY LABOR FEDERATION

Solidarity Leadership

AWARDS DINNER

May 5, 2016

WORKING FAMILIES
STANDING TOGETHER

UFCW 324
A VOICE FOR WORKING CALIFORNIA

PSAV
flawless performance. dramatic results
IATSE LOCAL 504

CONGRATULATES

BROTHER

LES BLANCHARD

ORANGE COUNTY LABOR FEDERATION
CÉSAR. E. CHÁVEZ AWARD
2016
HONOREE
On behalf of our 93 affiliated unions, Executive Board and staff of the Orange County Labor Federation, I welcome you to our 16th Annual Solidarity Leadership Awards Dinner.

We are 250,000 union strong here in Orange County. Over the past few years, the O.C. Labor Federation has made bold moves for a stronger movement that is more diverse, inclusive and focuses on strengthening our community partnerships.

Our theme tonight is “Working Families Standing Together.” I couldn't be more proud to serve as your Executive Director then at the time like this. Orange County has been recognized nationally for innovative ideas and bold moves for workers and their families. It is because we have stood together and stood strong to make sure the interests of workers are defended and we enact policies that provide opportunities and defends those without a voice. With your support and activism, we will continue the good fight.

Tonight, we honor the tremendous work of labor warriors who work every single day to make Orange County more progressive, who protect workers against corporate bosses and who are truly redefining this labor movement. Congratulations to the honorees.

Thank you for joining us this evening. It is certainly a pleasure to share this night with my labor family. Sí Se Puede!

**OCLF STAFF**

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<tr>
<th>Carlos Camacho</th>
<th>Eduardo Garcia</th>
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<td>Grants Director</td>
<td>Organizer</td>
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<td>Joline Cruz</td>
<td>Kathia Canlas</td>
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<td>Communications Coordinator</td>
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<td>George Doctorian</td>
<td>Maria Martinez</td>
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<td>Administrative Assistant</td>
<td>Youth Case Manager</td>
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<td>Chris McCormack</td>
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<td>Bookkeeper</td>
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ORANGE COUNTY LABOR FEDERATION
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UFCW 324

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Secretary-Treasurer
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Tom Walsh
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UNITE HERE 11

Kenny Williams
Vice President
CWA 9510

Janette Zook
Vice President
CSEA- Santa Ana 41
16TH ANNUAL
Solidarity Leadership
AWARDS DINNER

2016 Honorees

César Chávez Leadership Award
Les Blanchard, IATSE 504

Lifetime Achievement Award
Nick Berardino, OCEA

Organizing Award
United Domestic Workers, AFSCME 3930

Delegate of the Year
Glynndana Shevlin UNITE HERE 11

Phillip Burton Award
Betty Yee California State Controller

Friends of Labor
Boys & Men of Color
Les Blanchard was born February 17, 1947 in Oakland, CA. Mr. Blanchard grew up in Huntington Beach and has lived and attended public schools in Orange County his entire life.

After graduating high school, Les was drafted into the U.S. Army and was sent to Vietnam in 1968. After returning from Vietnam, Les returned to Orange County and was an EMT for approximately 6 years.

Les married Judy Van Gordon in June 1969, two days after being discharged from active service. Les owned 3 beauty salons with his wife Judy and was a hairdresser for 10 years.

Les became involved with I.A.T.S.E. 504 in 1979 after being asked to help the Local as an over hire since he was familiar with audio/visual, rock & roll and theater. After being sworn in and becoming an official member in 1985, Les was hired by I.A.T.S.E. as an International Representative/Organizer in 1990. Les returned to I.A.T.S.E. 504 when he was elected Business Agent in 2002. After realizing that I.A.T.S.E. 504 was not affiliated with the Orange County Central Labor Council, now the Orange County Labor Federation, he took immediate steps to become affiliated and became a Vice President in 2002. Since affiliating, Les has been extremely active with all OCLF activities, including volunteering during election season and attending rallies in support of affiliated Locals.

Les now serves as Political Director for I.A.T.S.E. 504. Les and Judy have 3 children, 7 grandchildren and currently live in Stanton.

The Orange County Labor Federation is proud to present the 2016 César Chávez Leadership of the Year Award to Les Blanchard. We thank you for your spirit of fighting for all workers. Congratulations.
Nick Berardino is a U.S. Marine Corp. Veteran who has served county public workers since 1978 at the Orange County Employees Association. He retired as the general manager for OCEA in August 2015 and continues to advise the organization on strategic initiatives. Before his retirement, Nick also served as an executive Vice President for the California Labor Federation and was appointed by Governor Brown to serve on the board of directors for the Orange County Fairgrounds, where he continues to serve.

At OCEA, Nick has been responsible for negotiating many collective bargaining agreements on behalf of the more than 18,000 employees that OCEA represents within the County of Orange, Superior Court, and various cities and special districts throughout the County.

Nick is a distinguished veteran in the U.S. Marine Corps., where he served for two years, including in Vietnam. Upon his return, Nick studied at California State University, Dominguez Hills, where he received his BA in 1974.

Nick knows OCEA and the County inside and out, and his familiarity with public-jurisdiction operations and personnel has been a key factor in the union’s ongoing success.

For example, in the wake of the County of Orange’s 1994 bankruptcy, Nick was a member of the joint County/Labor Bankruptcy Recovery Team. He’s been a guest lecturer at several conferences and seminars, including in April 2007, when he made a presentation to Governor Arnold Schwarzenegger’s Post-Employment Benefits Commission.

Additionally, Nick works to promote political candidates who support a voice for working men and women and their families. He was President of the Orange County Voter Information Project, Chairman of the Orange County Labor Coalition and a founder of the nonprofit investigative news site, Voice of OC. He has been the recipient of numerous awards, including the 2006 Harry S. Truman Award for his dedication and commitment to the County and the 2010 Cesar Chavez Labor Leader of the Year award.

His advice and guidance is frequently sought by other labor unions, politicians, and labor relations professionals throughout California. As a result of Nick’s longtime friendship with Gov. Jerry Brown, OCEA has hosted two inauguration parties for Governor Brown’s inauguration with a hot dog barbecue on the Capitol lawn called “The people’s inauguration party, working people standing together.”

Nick has been a tireless, unapologetic voice for civil rights, for equality and for justice. Most recently, he is working to establish a museum honoring veterans at the Orange County Fairgrounds, and he continues to work each day demonstrating an unrelenting commitment to maintaining the middle class in Orange County.

Nick is a passionate supporter of the Orange County Labor Federation and has played a part in redefining the Orange County Labor Movement. On Behalf of 250,000 working men and women in Orange County, “Thank you” for all you have done and will do for our movement.
UDW is a union for homecare workers, by homecare workers. We look after loved ones in our families, or we care for community members who need our assistance. Many of us left paid, full-time jobs to do this work, and we frequently work more hours than we are paid for. Our union allows us to fight for better working conditions collectively and, as a result, we have experienced many victories for homecare over the past several decades, starting with the creation of California’s In-Home Supportive Services program (IHSS) in 1973.

The creation of IHSS was a milestone in the disability rights movement. Before IHSS, those with long-term care needs had few options besides nursing homes and state institutions. People with disabilities, motivated by a desire for independence and control of their own services and assistance, fought for a broader, client-directed homecare program. After a long struggle, Governor Ronald Reagan signed AB 134 in 1973, which created the program we now know as IHSS.

The creation of the IHSS program was just the first step to improve quality of life for Californians with disabilities, the sick and the elderly. Many challenges remained: providers made minimum wage and did not have health benefits; clients had a hard time finding caregivers because turnover was high.

During this same time period, homecare providers were working alongside disability activists and organizing for better working conditions. In 1977, followers of Cesar Chavez formed an organizing committee that would later become the United Domestic Workers of America, the third union in the country to be founded by people of color.

In the 1980s and 90s, advocates, clients, and homecare providers worked together to build a better program. During this time, caregivers received our first-ever cost-of-living wage increase, and the IHSS Public Authorities were formed, improving the delivery of services in the program and making them consistent throughout the state. In 1994, we affiliated with the American Federation of State, County, and Municipal Employees (AFSCME), giving California homecare workers a more far-reaching and powerful voice.

The late 90s and early 2000s saw several victories for homecare. UDW wrote, sponsored, and enacted landmark legislation (AB 1682) requiring every county to establish an IHSS employer of record and guaranteeing 200,000 IHSS homecare workers the right to collective bargaining. This legislation also won rights for IHSS clients: they were now able to represent themselves on IHSS Advisory Committees and train their own homecare providers. In 2000, UDW joined forces with the Service Employees International Union (SEIU) to win $107 million new state dollars and an additional $150 million in federal funds to cover pay increases and health insurance for homecare workers.

State budget trouble and politics at its worst led to tough times in the mid-2000s. Governor Arnold Schwarzenegger, elected in 2003, slashed funding for the program and tried to stop relatives from caring for their loved ones through IHSS. As part of the campaign to gut homecare, the governor and his allies falsely claimed there was massive fraud in the program. But clients and providers pushed back together to protect
The attacks on IHSS united providers, clients, and our allies like never before. We fought side-by-side, and continue to work towards building a better future. In 2013, client and provider organizations reached a settlement agreement in three lawsuits related to IHSS cuts. With this agreement and a better economic outlook, we can move forward together to restore the homecare program.

In 2015, the California United Homecare Workers (CUHW) announced that it would merge with United Long Term Care Workers (ULTCW) of SEIU and the United Domestic Workers (UDW) of AFSCME in order to maximize resources and better serve homecare providers. IHSS providers in 11 additional California counties are now being serviced by UDW.

We are committed to:

- Respect and dignity for Californians with disabilities, the sick, and the elderly.
- Fair pay and respect for homecare providers.
- Full funding for life-saving programs like IHSS.

Workers everywhere in this country deserve the same chance to form a union. We salute UDW/AFSCME 3930 for its organizing. There is no award more prestigious to a union than the Organizing Union of the Year Award.
Glynndana Shevlin was born in Spokane, Washington on December 15, 1959 where her father served in the U.S. Air Force. At three months old, her family took her back to their hometown of Tulsa, Oklahoma where she lived until she was four with her father and mother.

In 1965, her mother and her moved to St. Louis, Missouri with her three brothers.

Her mother worked as a union nurse at Barnes Hospital. Glynndana returned to Tulsa, Oklahoma to live with her father in 1976. Glynndana is the oldest of six kids; four brothers and one sister. She attended Booker T. Washington high school.

In 1978, Glynndana moved to California to find her biological mother. That's where she came to live with the Dodson family whose family business was in the merchant Marines and longshoreman deep seamen. She learned all about unions through this family. In 1988, Glynndana went to work for Disneyland and became a Shop Steward where she seeks justice and dignity for her coworkers. Glynndana now sits on the executive board of UNITE HERE Local 11 as Chair of Trustees. She also sits on the executive board of CLUE. She's also a delegate for the Orange County Labor Federation and a proud member of UNITE HERE Local 11 for the last 27 years working for Disney.

“I’m a proud member of UNITE HERE Local 11 and the OC Labor Federation, helping to make the lives of working families better.”

The Orange County Labor Federation recognizes a delegate every month to celebrate their value to our union movement. Glyndanna was chosen as DELEGATE OF THE YEAR for her work on behalf of all of us. Thank you, Glynndana!
State Controller Betty T. Yee was elected in November 2014, following two terms of service on the Board of Equalization. As Controller, she continues to serve the Board as its fifth voting member.

Ms. Yee was first elected to the Board of Equalization in 2006 where she represented 21 counties in northern and central California. She was elected to her second four-year term in 2010.

Now serving as the State’s Chief Financial Officer, Ms. Yee also chairs the Franchise Tax Board and serves as a member of the California Public Employees’ Retirement System (CalPERS) and the California State Teachers’ Retirement System (CalSTRS) Boards. These two boards have a combined portfolio of nearly $500 billion.

Ms. Yee has over 30 years of experience in public service, specializing in state and local finance and tax policy. Ms. Yee previously served as Chief Deputy Director for Budget with the California Department of Finance where she led the development of the Governor’s Budget, negotiations with the Legislature and key budget stakeholders, and fiscal analyses of legislation on behalf of the Administration. Prior to this, she served in senior staff positions for several fiscal and policy committees in both houses of the California State Legislature.

Ms. Yee currently serves on the board of directors for the Equality California Institute. She is a co-founder of the Asian Pacific Youth Leadership Project, which exposes California high school youth to the public service, public policy, and political arenas.

A native of San Francisco, Ms. Yee received her bachelor’s degree in Sociology from the University of California, Berkeley, and her master’s degree in Public Administration from Golden Gate University, San Francisco.

The Orange County Labor Federation is proud to present the 2016 Phillip Burton Award for courage to State Controller Betty Yee. Congratulations!
Santa Ana Boys & Men of Color is a strong labor ally promoting dignity and respect standing along with the labor movement supporting restorative justice because labor rights, social justice and civil rights are intertwined. As labor partners, they share our vision knowing that when we find injustice we must call it out for what it is and fight to make it right. BMOC has stood with SEIU-USWW workers and their families advocating for immigration reform and the justice4janitors campaign; they have stood with UFCW 324 members in the fight for dignity and respect at El Super stores, supporting the minimum wage increase - fight for $15 campaign, supporting Prop 30 to bring additional funding to schools, and assisting in defeating Prop 32. They have been a driving force of Restorative Justice in Orange County standing with teachers, parents, youth, clergy and labor to improve the lives of our young men and women through transformative civic engagement, advocacy and grassroots organizing.

BMOC strives to transform and reduce the negative health outcomes of the School to Prison pipeline. Their transformative youth engagement model seeks to promote healthy, culturally relevant and trauma informed restorative and transformative practices in order to build healthier communities. Boys and Men of Color stand with Labor in the fight for respect and dignity for all!

The Orange County Labor Federation is proud to honor Boys & Men of Color with the Friends of Labor award.
SPONSORS & SUPPORTERS

With our deepest appreciation, thank you for making tonight’s event possible.

TITLE SPONSORS

♦ United Food and Commercial Workers 324
♦ PSAV
♦ International Alliance of Theatrical Stage Employees Local 504

GOLD SPONSORS

♦ United Domestic Workers of America/AFSCME 3930
♦ California Teachers Association/Orange Services Center Council
♦ International Brotherhood of Teamsters Local 396
♦ Orange County Employees Association
♦ Service Employees International Union-United Healthcare Workers
♦ United Food and Commercial Workers Western States Council
♦ United Nurses Association of California/AFSCME

SILVER SPONSORS

♦ AFL-CIO
♦ California Federation of Teachers
♦ Southern California District Council of Laborers
♦ Association of Orange County Sheriffs
♦ American Income Life

Thank You for your support!
SPECIAL THANKS

To our dinner committee, volunteers, PSAV and the production crew from IATSE Local 504 who donated their time to make tonight’s dinner show a great success!

thank you!

Tonight’s presentation was brought to you by:

PRODUCTION CREW

Les Blanchard
Event Coordinator

Sara Ormsby
Production Stage Manager

Jim Higgins
Technical Director & Master Rigger

Larry Charbonneau
Sound Designer & A-1 Senior Engineer

Andrew Yu
Video Designer & Master Projectionist

Carlos Vasquez
Lightning Designer & Master Electrician

DINNER COMMITTEE

Les Blanchard, IATSE 504
Juan Ramon Alvarez, CWA
Kimberly Claytor, AFT 1794
Jeanette Zook, CSEA–Santa Ana
Julio Perez
Kathia Canlas
Joline Cruz
Carlos Camacho

ENTERTAINMENT

Monica Sutter,
National Anthem

American Legion Post 291,
Flag Opening Ceremony

Poer Music Network of
Orange County
Greetings from the CFT and its local affiliates

Adjunct Faculty United at North Orange Colleges Local 6106
Coast Federation of Classified Employees Local 4794
Coast Federation of Educators Local 1911
Newport-Mesa Federation of Teachers Local 1794
Newport-Mesa Federation of Teachers-Retired Local 1794-R
UC-AFT Irvine Local 2226

California Federation of Teachers
AFT, AFL-CIO

cft.org | Joshua Pechthalt President
Jeffery M. Freitas Secretary Treasurer
L. Lacy Barnes Senior Vice President
Los Angeles County Federation of Labor, AFL-CIO

The working men and women of the Los Angeles Labor Movement are proud to stand with the Orange County Labor Federation and tonight’s honorees in the fight for social and economic justice:

Cesar E. Chavez Leadership Award
Les Blanchard, IATSE 504

Lifetime Achievement Award
Nick Berardino, OCEA Retiree

Organizing Award
United Domestic Workers, AFSCME 3930

Delegate of the Year
Glynndana Shevlin, UNITE HERE Local 11

Phillip Burton Award
Honorable Betty Yee, CA State Controller

Friends of Labor Award
Boys & Men of Color
Congratulations to the Honorees of the Orange County Labor Federation’s 16th Annual Solidarity Leadership Awards Dinner

César Chávez Leadership Award
Les Blanchard, IATSE 504

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Delegate of the Year
Glynndana Shevlin UNITE HERE Local 11

Phillip Burton Award
Betty Yee California State Controller

Friends of Labor
Boys & Men of Color
FAIR WAGE CHAMPION

Presented to Orange County Labor Federation for leading the way to raise California’s minimum wage to $15

TOGETHER, WE HAVE LIFTED UP THE LIVES OF MORE THAN 5 MILLION CALIFORNIANS
Western States Council

congratulates all of the honorees at

The Orange County Labor Federation Solidarity Leadership Awards

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**Mickey Kasparian**  
*President*

---

**Kirk Vogt**  
*Secretary-Treasurer*

**James Araby**  
*Executive Director*

**Rick Eiden**  
*Recorder*

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<tr>
<th>Name</th>
<th>Position</th>
<th>Local Number</th>
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<tbody>
<tr>
<td>John Nunes</td>
<td>President</td>
<td>5</td>
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<tr>
<td>Jacque Loveall</td>
<td>President</td>
<td>8GS</td>
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<td>James J. McLaughlin</td>
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<td>Mickey Kasparian</td>
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<td>135</td>
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<td>Greg Conger</td>
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<td>Dan Larson</td>
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<tr>
<td>Michael Gittings</td>
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<tr>
<td>Ricardo F. Icaza</td>
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<td>770</td>
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<td>Rick Bruer</td>
<td>President</td>
<td>1167</td>
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<tr>
<td>Mark Ramos</td>
<td>President</td>
<td>1428</td>
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<tr>
<td>Michael A. Straeter</td>
<td>President</td>
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</table>
The Association of Orange County Deputy Sheriffs is proud to support the O.C. Labor Federation’s Solidarity Leadership Awards

California School Employees Association

Salutes

the Orange County Labor Federation

Awardees

Les Blanchard, IATSE 504
Nick Berardino, OCEA Retiree
United Domestic Workers, AFSCME 3930
Glynndana Shevlin, Unite Here Local 11
Honorable Betty Yee, CA State Controller
Boys & Men of Color

IATSE 504 Retiree
OCEA Retiree
AFSCME 3930
Unite Here, Local 11

CSEA

Les Blanchard
Nick Berardino
United Domestic Workers
Glynndana Shevlin
Honorable Betty Yee

Boys & Men of Color

IATSE 504
OCEA Retiree
AFSCME 3930
Unite Here, Local 11
CA State Controller

I.B.E.W. 441 proudly acknowledges the recipients of the OCLF’s Solidarity Awards

Les Blanchard
Nick Berardino
United Domestic Workers
Glynndana Shevlin
Honorable Betty Yee

Boys & Men of Color

Congratulations to all of tonight’s honorees!

Richard Samaniego,
Business Manager
I.B.E.W. Local Union 441
509 N Baugher Street Suite M
Orange, CA 92868
714.939.3181 www.ibew441.com

Ben Valdepeña
Association President
Dave Low
Executive Director
Proudly Supporting the Orange County Labor Federation

16th Annual Solidarity Leadership Awards

Les Blanchard, IATSE 504 Retiree  Cesar E Chavez Leadership Award

Nick Bernardino, OCEA Retiree  Lifetime Achievement Award

United Domestic Workers, AFSCME 3930 Organizing Award

Glynndana Shelvin, United Here Local 11  Delegate of the Year

Honorable Betty Yee, CA State Controller  Phillip Burton Award

Boys & Men of Color Friends of Labor Award
LOCAL 600
INTERNATIONAL CINEMATOGRAPHERS GUILD

ICG LOCAL 600 JOINS THE ORANGE COUNTY LABOR FEDERATION IN CONGRATULATING LES BLANCHARD ON HIS CESAR E. CHAVEZ LEADERSHIP AWARD

Make Up Artists & Hair Stylists Guild

Local 706 I.A.T.S.E.

Congratulations
Les Blanchard
I.A.T.S.E. 504
on the Orange County Labor Federations

Cesar Chavez Leadership Award
Standing in Solidarity!!!

Susan Cabral-Ebert, President
John E. Jackson, Secretary-Treasurer
Tommy Cole, Business Representative

Executive Board
Board of Trustees
IATSE DISTRICT 2

Congratulates Executive Board Member

LES BLANCHARD

on receiving the
Cesar E. Chavez Leadership Award
from the Orange County Labor Federation

WORKING FAMILIES STANDING TOGETHER
proudly salutes

LES BLANCHARD,

an indefatigable warrior for Labor,
on receiving the Cesar E. Chavez Leadership Award
from the Orange County Labor Federation
CONGRATULATIONS
LES BLANCHARD
IATSE LOCAL 504 RETIREE
RECIPIENT OF THE CESAR E. CHAVEZ LEADERSHIP AWARD
AND TO ALL THE HONOREES!

MATTHEW D. LOEB
International President

JAMES B. WOOD
General Secretary-Treasurer

MICHAEL BARNES
First Vice President

ANTHONY DEPAULO
Third Vice President

DAMIAN PETTI
Fourth Vice President

MICHAEL F. MILLER, JR.
Fifth Vice President

DAVID DI TOLLA
Sixth Vice President

JOHN FORD
Seventh Vice President

JOHN M. LEWIS
Eighth Vice President

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Ninth Vice President

WILLIAM E. GEARN, JR.
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Eleventh Vice President

COLLEEN GLYNN
Twelfth Vice President

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C. FAYE HARPER
Thirteenth Vice President

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CLC DELEGATE
KELLY MOON

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On behalf of the 18,000 workers represented by OCEA, congratulations to all of tonight’s honorees.

A SPECIAL THANK YOU TO NICK BERARDINO FOR DEDICATING OVER 40 YEARS OF YOUR LIFE TO OCEA.

For decades, the Orange County Employees Association has proudly represented employees of the County of Orange, the Orange County Superior Court, and numerous cities and districts within the County of Orange.
Congratulations & Best Wishes on the Lifetime Achievement Award

Nick Berardino

Edward J. Curly
Business Manager

Thomas O’Mahar
President

Paul Nunez
Financial Secretary

Kenneth Capehart
Vice President

Bryan Cortez
Treasurer

EXECUTIVE BOARD

Leonard Trunkey
Rickey Cain

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Tommy Matthews

Heather Skopik
Steve Tvenden

Paul Warnstedt
Michael Narez

Dan Walsh
Boaz Salmon

Todd Ullman
Mark Fragoso

Stephanie Ramoser
Thomas DaSilva

International Union of Operating Engineers Local 501
Southern California & Southern Nevada
Coalition of Labor Union Women is a nonpartisan organization within the union movement. Formed in 1974, CLUW is endorsed by many national unions.

The basic goals of CLUW are to promote affirmative action in the workplace, strengthen the role women in their unions, organizes the unorganized women and increase involvement of women in the political and legislative process.

While working women have overcome many obstacles with CLUW’s involvement, there is still much work to be done. With your help, we can use our collective strength to make difference right here, right now.

To get involved or for more information about CLUW Orange County, call Joline Cruz at 714.385.1534.
FROM YOUR NEIGHBORS
TO THE SOUTH,
CONGRATULATIONS
TO ALL OF TONIGHTS
HONOREES!

THANK YOU
FOR ALL YOU DO
FOR WORKING FAMILIES.

INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS
AFL-CIO & CLC

Honors and Congratulates
Our Brothers and Sisters
of the

Orange County Labor Federation

On The Occasion Of Your

‘16TH ANNUAL
SOLIDARITY LEADERSHIP AWARDS DINNER’

Gregory J. Junemann
President

Paul Shearon
Secretary-Treasurer

REPRESENTING WHITE COLLAR PROFESSIONALS
including The Boeing Company, the Department of Defense, and Administrative Law Judges

SAN DIEGO, CA
We Join the Orange County Labor Federation in Congratulating Our Dear Friend

Les Blanchard

and

All of This Year’s Honorees

The Law Offices of Bush Gottlieb

Dedicated to representing labor organizations, collectively-bargained trust funds, and workers with wage theft claims

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TEAMSTERS LOCAL 396
Proudly Supports
OCLF
Solidarity Leadership Awards

Congratulations to this year's Honorees

Ron Herrera
Secretary Treasurer

Jay Phillips  Javier Bonales
President    Vice President

David Castro
Recording Secretary

Rafael Camacho  Ruben Duran
Kathy Arredondo  Trustees
United Nurses Associations of California
Union of Health Care Professionals

And its Orange County Affiliates:
Fountain Valley Professional Association
Garden Grove Registered Nurses Association
Kaiser Orange County Professional Association

Congratulates
The Orange County Labor Federation
And Tonight’s 2016 Honorees
The Southern California District Council of Laborers would like to congratulate all honorees of the 16th Annual Solidarity Leadership Awards Dinner.

Armando “Mando” Esparza
Business Manager

Sergio Rason
President

Manuel Monsibais
Secretary-Treasurer

& the SCDCL E-Board

IBEW 441 proudly acknowledges the recipients of the OCLF’s

**Solidarity Awards**

**Les Blanchard**
IATSE 504 Retiree

**Nick Berardino**
OCEA Retiree

**United Domestic Workers**
AFSCME 3930

**Glyndana Shevlin**
Unite Here, Local 11

**Honorable Betty Yee**
CA State Controller

**Boys & Men of Color**

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Thank you for all that you do for working families.

Never doubt that a group of thoughtful, committed citizens can change the world. Indeed, it’s the only thing that ever has.

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